

BELMONT-REDWOOD SHORES SCHOOL DISTRICT  
Office of the Superintendent  
**Member of the Board of Education**  
March 31, 2011

**Applicant:** \_\_\_\_\_

**Interviewer:** \_\_\_\_\_

**PART I: Interview**

**Rate the response to each question using the following code:**

3 points - Knowledgeable/Shared Values and Beliefs/Above average response

2 points - Average Response

1 point - Inadequate Information or Experience/Poor Response

		3 Points	2 Points	1 Point
#1	In three minutes, please introduce yourself and indicate why you are interested in serving on the Board and what attributes you bring to the Board.			
#2	Name 3 major issues facing public education and what effect they will have on our District.			
#3	What are the components of a "great" school?			
#4	What have you done to prepare yourself to understand the financial complexities of the school district?			
#5	Suppose an issue comes to the Board and you disagree with the other Board members. When it is time to vote, the vote is 4 to 1 in favor of the motion. Later you are approached by a community member to explain your position. What do you say?			

		<b>3 Points</b>	<b>2 Points</b>	<b>1 Point</b>
#6	As a Board member, what do you believe your role should be in relation to the Board? to the staff? to the community?			
#7	How do you describe the Belmont-Redwood Shores School District to families considering areas in which to move?			
#8	Serving on the Board requires a significant time commitment including day and night meetings beyond Board Prep and Board meetings. How will you set aside the time necessary to do the job, with work, travel, home and family time?			
#9	In three minutes, please tell us why you think we should select you to fill the vacant position; and if selected, what you would want to accomplish during your term as a Board member.			

INTERVIEW SCORE \_\_\_\_\_

**PART II:**

Comments regarding the candidate (optional):

List strengths and concerns about candidate. How does the Candidate exude the Core Values and Beliefs, Vision and Mission of the District?

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Holistic Rating:

Based on your ratings of the responses to the questions and your holistic impression of the candidate, please circle the phrase below that best summarizes your assessment of the candidate:

- Definite Asset to the District and the District Governance Team
- Possible Candidate
- Not at this Time