

BELMONT-REDWOOD SHORES SCHOOL DISTRICT
BOARD OF TRUSTEES
REGULAR MEETING OF
FEBRUARY 5, 2009
MINUTES

BOARD
MEMBERS

PRESENT: Mrs. Jeni Benelli
Mrs. Karen Clancy
Mr. Brian Matthews
Mr. Andrew Stulbarg
Mrs. Cathy Wright

ABSENT:

STAFF: Dr. Emerita Orta-Camilleri, Superintendent
Mrs. Nellie Hungerford, Assistant Superintendent, Business Svcs. & Operations
Ms. Penny Weaver, Assistant Superintendent, Educational Svcs. & Personnel
Mrs. Diane Ribotta, Administrative Assistant to the Superintendent

CALL TO ORDER

President Clancy called the meeting to order at 5:32 p.m.

OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD
CONCERNING ITEMS ON THE CLOSED SESSION AGENDA

No one wished to address the Board.

CONVENE TO CLOSED SESSION

At 5:33 p.m. President Clancy adjourned the Regular Board Meeting. At this time, the Board adjourned to Closed Session.

CALL TO ORDER

President Clancy reconvened the Regular Board Meeting at 7:15 p.m.

FLAG SALUTE

Trustees, staff members and citizens in the audience joined President Clancy in the Pledge of Allegiance.

ANNOUNCEMENTS

President Clancy announced the meeting was being tape recorded. President Clancy thanked Sandpiper School community for hosting tonight's Board Meeting. During Closed Session action was taken to approve two interdistrict transfers.

SPEAKERS WISHING TO ADDRESS THE BOARD

President Clancy announced that this portion of the Agenda provides Trustees, staff members and audience members an opportunity to address the Board on any item on the agenda or not included on the agenda. President Clancy also stated that public comments

would be limited to three (3) minutes per speaker per topic.

APPROVAL OF THE AGENDA AND CONSENT AGENDA

Moved by Mrs. Wright, seconded by Mr. Matthews, the Board approved the Agenda and Consent Agenda.

Roll Call: Ayes: Mr. Brian Matthews
Mrs. Cathy Wright
Mrs. Jeni Benelli
Mr. Andrew Stulbarg
Mrs. Karen Clancy

Motions Approved Under the Consent Agenda

Item #

7.a. The Board of Trustees approved warrants batches 113 through 118 as presented.

7.b. The Board of Trustees accepted the following donations as presented.

Cipriani School

Carol Goldsmith part of the Hewlett Packard Employee Giving Program has made a donation of a HP Laptop estimated value \$899.00 to be used for the mobile technology lab.

Nancy & Michael Jung part of the Hewlett Packard Employee Giving Program has made a donation of 2 HP Laptops and 2 HP Printers estimated value of \$2,158.00 to be used for the mobile technology lab.

Cipriani PTA has made a donation of 21 HP Laptops, 2 mobile carts estimated value of \$18,520.00 to be used for the mobile technology lab.

District Office

Oracle USA Inc. has made a cash donation of \$50,000 part of the Community Impact Grant to be used for the Math Intervention and Technology.

7.c. The Board of Trustees approved the following Special Education Contracts as presented:

ID #	Initials	Age	Disab	Type-Services	Prov ider	Start Date	End Date	New Contract
160596	D.Z.	7	Aut	NPS	BIA	1/21/09	5/26/2009	\$1,777.00
160777	M.K.	7	SLP	N/A	N/A	N/A	N/A	*\$18,400
160593	J.Y.	9	Aut	NPS	PAL S	1/21/2009	5/14/2009	\$9,000.00

Contractor	Type-Services	Provider	Start Date	End Date	New Contract
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Natasha King	Behavior	Independent Contractor	1/15/2009	6/12/2009	\$15,000.00
STE Consulting	Behavior	Independent Contractor	1/21/2009	6/30/2009	\$16,000.00
Francine Manuel	PT	Independent Contractor	1/5/2009	6/30/2009	\$5,500.00

*Settled through Mediation- reimbursement to parent

**Total New
Contracts \$65,677.00**

7.d. The Board of Trustees declared Central, Cipriani, Fox, and Nesbit Elementary Schools be designated as “Open Enrollment Schools” for purposes of granting intradistrict transfers for the 2009-10 school year for kindergarten through fifth grade.

7.e. The Board of Trustees approved the District’s use of received developer fees as presented.

7.f. The Board of Trustees authorized staff, upon DSA approval of Increment #1 Sitework, to execute the finalized Lease-Lease-Back Agreements between the District and Blach Construction in order to avoid lengthy delays for the start of the new school construction.

APPROVAL OF THE MINUTES

Moved by Mrs. Benelli, seconded by Brian Matthews, the Board approved the Amended Minutes of the Regular Board Meeting held on January 22, 2009. Correction was made to page 7, DAY CARE PROVIDERS EVALUATION RESULTS.

Roll Call: Ayes: Mr. Brian Matthews
 Mrs. Cathy Wright
 Mrs. Jeni Benelli
 Mr. Andrew Stulbarg
 Mrs. Karen Clancy

SANDPIPER SCHOOL SHOWCASE REPORT

Principal Linda McDaniel introduced Colleen Castro, Student Body President, Alex Yang, Vice President, Maggie Ek, Secretary, Winson Luk, Treasurer and Ms. Roberta Powers, Student Council Advisor. The students provided an overview of a few of activities at Sandpiper such as Cool the Earth, Character Counts, Fifth Grade Newsletter and After School Arts & Crafts.

The Board and staff thanked the students for their presentation and their student leadership.

CARLMONT HIGH SCHOOL PRESENTATION

Principal Andrea Jenoff provided a handout with statistics showing the academic success of the students currently attending Carlmont. Mrs. Jenoff complimented the district for programs that prepare students to be successful at Carlmont. Mrs. Jenoff stated that

Carlmont students do very well with college entrances. Carlmont placed 2nd in the American Math Contest in California.

Mrs. Jenoff invited everyone to come and see the new theatre when it is completed and will be open to the public in the near future.

President Clancy thanked Mrs. Jenoff for her years of dedication to the students and community.

BELMONT-REDWOOD SHORES FACULTY ASSOCIATION

Consideration and Public Notice of the District's Initial Proposal to the Belmont-Redwood Shores Faculty Association Regarding Certificated Unit Collective Bargaining for the 2008-2009 School Year and the Term of the Agreement.

Dr. Orta-Camilleri shared the BRSSD proposal to BRSFA regarding Certificated Unit Collective Bargaining Agreement negotiations for the 2008-2009 school year.

Dr. Orta-Camilleri reviewed the District's reopeners and stated that a Public Hearing would be held at the March 5, 2009 Board meeting.

Tentative Agreement Between Belmont-Redwood Shores School District and the Belmont-Redwood Shores Faculty Association Regarding 2007-2008 Salary and to Complete Negotiations for this School Year.

Dr. Orta-Camilleri said that BRSFA and the District bargaining teams agreed to a tentative agreement on January 20, 2009, and on January 26, 2009 the tentative agreement was ratified by the BRSFA membership,

President Clancy clarified that this Tentative Agreement was for 2007-2008 school year.

Moved by Mrs. Wright, seconded by Mr. Stulbarg, the Board approved the Tentative Agreement with the Belmont-Redwood Shores Faculty Association (BRSFA) and the District dated January 20, 2009 for the 2007-2008 school year.

Effective retroactive to July 1, 2007 for the 2007-2008 school year, the District shall increase the 2006-2007 Belmont-Redwood Shores Faculty Association salary schedules, which shall be ongoing, by a total of 1%.

Roll Call: Ayes: Mr. Brian Matthews
Mrs. Cathy Wright
Mrs. Jeni Benelli
Mr. Andrew Stulbarg
Mrs. Karen Clancy

Belmont-Redwood Shores Faculty Association – AB 1200 Report

Mrs. Hungerford said the District was required by law to disclose the financial projections of the collective bargaining agreement with BRSFA to the County Office of Education. Mrs. Hungerford stated that this 1% salary increase has been built into the

District budget. Mrs. Hungerford prepared the AB 1200 report which states the percent of the negotiated agreement as well as the cost of the agreement.

Moved by Mrs. Benelli, seconded by Mrs. Wright, the Board approved the AB 1200 report disclosing the Fiscal Impact of the Belmont-Redwood Shores Faculty Association (BRSFA) Agreement for 2007-2008 of a 1% salary increase retroactive to 2007-2008.

Roll Call: Ayes: Mr. Brian Matthews
Mrs. Cathy Wright
Mrs. Jeni Benelli
Mr. Andrew Stulbarg
Mrs. Karen Clancy

ADMINISTRATORS – 1% SALARY INCREASE

Dr. Orta-Camilleri asked the Board of Trustees to accept a change to the Administrators 1% salary increase recommendation and list the administrators by category: Elementary School Principals, Middle School Principal, Assistant Principal, Director of Technology, Director of Special Education, and Dean of Students, with the exception of the Assistant Superintendent of Educational Services and Personnel, Assistant Superintendent of Business and Operations and the Superintendent, as they have recommended deferring their 1% increase until 2009-2010.

The Board discussed holding off on the 1% increase for the Director of Technology. The Board reached consensus and the 1% increase for the Director of Technology, the Assistant Superintendents and the Superintendent will be discussed at a future meeting during Closed Session.

Moved by Mr. Matthews, seconded by Mrs. Wright, the Board approved the 1% salary increase retroactive to the 2007-08 school year for the following administrators: Elementary School Principals, Middle School Principal, Assistant Principal, Director of Special Education, and Dean of Students.

Roll Call: Ayes: Mr. Brian Matthews
Mrs. Cathy Wright
Mrs. Jeni Benelli
Mr. Andrew Stulbarg
Mrs. Karen Clancy

Mr. Matthews thanked the Assistant Superintendents and the Superintendent for deferring their 1% salary increase.

Administrators – AB 1200 Report

Mrs. Hungerford said the District was required by law to disclose the financial projections of the Administrators Agreement to the County Office of Education. Mrs. Hungerford stated that this 1% salary increase has been built into the District budget. Mrs. Hungerford prepared the AB 1200 report which states the percent of the negotiated

agreement as well as the cost of the agreement.

President Clancy stated that the AB1200 needed to be amended to reflect the changes.

Moved by Mrs. Wright, seconded by Mr. Matthews, the Board approved the AB 1200 report disclosing the Fiscal Impact of the Administrators Agreement for 2007-2008 of a 1% salary increase retroactive to 2007-2008 as amended to reflect 9 Administrators.

Roll Call: Ayes: Mr. Brian Matthews
Mrs. Cathy Wright
Mrs. Jeni Benelli
Mr. Andrew Stulbarg
Mrs. Karen Clancy

CONFIDENTIAL AND SUPERVISORY EMPLOYEES

Dr. Orta-Camilleri asked the Board of Trustees to accept the Confidential and Supervisory Employee 1% salary increase recommendation.

Moved by Mrs. Benelli, seconded by Mr. Stulbarg, the Board approved the a 1% salary increase retroactive to the 2007-08 school year for the Confidential and Supervisory Employees.

Roll Call: Ayes: Mr. Brian Matthews
Mrs. Cathy Wright
Mrs. Jeni Benelli
Mr. Andrew Stulbarg
Mrs. Karen Clancy

Confidential & Supervisory Employees – AB 1200 Report

Mrs. Hungerford said the District was required by law to disclose the financial projections of the Confidential & Supervisory Employees Agreement to the County Office of Education. Mrs. Hungerford stated that this 1% salary increase has been built into the District budget. Mrs. Hungerford prepared the AB 1200 report which states the percent of the negotiated agreement as well as the cost of the agreement.

Moved by Mr. Stulbarg, seconded by Mrs. Wright, the Board approved the AB 1200 report disclosing the Fiscal Impact of the Confidential & Supervisory Employees Agreement for 2007-2008 of a 1% salary increase retroactive to 2007-2008.

Roll Call: Ayes: Mr. Brian Matthews
Mrs. Cathy Wright
Mrs. Jeni Benelli
Mr. Andrew Stulbarg
Mrs. Karen Clancy

SUMMER PROGRAMS DISCUSSION FOR 2009

Ms. Weaver recommended a summer program for 2009. Ms. Weaver requested the summer sessions start in June. This will assist in retaining members of the District's current highly qualified staff for the summer sessions.

Ms. Weaver will present a plan for the summer session at a future meeting.

RALSTON MIDDLE SCHOOL COURSE OF STUDY FOR 2009-2010

Ms. Weaver introduced Principal Jennifer Kollmann and Assistant Principal Jay Cunningham. Mrs. Wright stated that the Mandarin 8th grade course elective was not included on the Board Cover page. Ms. Kollmann apologized for the oversight.

Moved by Mr. Stulbarg, seconded by Mrs. Benelli, the Board adopted the 2009-2010 Course of Study for Ralston Middle School as amended.

Roll Call: Ayes: Mr. Brian Matthews
Mrs. Cathy Wright
Mrs. Jeni Benelli
Mr. Andrew Stulbarg
Mrs. Karen Clancy

SPECIAL EDUCATION SERVICES AND LEARNING CENTERS UPDATE

Ms. Weaver introduced Lisa Zachry, Interim Director of Special Education Services. Mrs. Zachry stated that the student base has grown and with that so has the cost of Special Education. Mrs. Zachry has implemented select recommendations from FCMAT in order to streamline process and costs.

Mrs. Zachry discussed next steps for Special Education such as utilizing district staff to provide behavioral interventions services such as Applied Behavioral Analysis (ABA); RTI Response to Intervention, designed to identify at risk students; develop district adopted materials for use in the Learning Centers.

Dr. Orta-Camilleri stated that the District would face start up costs in order to achieve the next steps discussed by Mrs. Zachry.

Ms. Zachry stated that she is honored to be working with her wonderful, dedicated staff. Mrs. Zachry thanked Dr. Orta-Camilleri, Ms. Weaver and Mrs. Hungerford for their support.

PROPOSED BUDGET REDUCTION

Mrs. Hungerford stated that the budget is constantly being updated. If the proposed budget is approved it will lead the District into a solvent budget, based on an eight year multi year projection.

Dr. Orta-Camilleri reviewed staff recommendations for the budget adjustments that will form the bases for preparing 2nd interim. These recommendations do include mid year layoffs.

1. Alan Sarver, 1512 El Verano Way, Belmont, stated concerns about the budget. Thanked the Assistant Superintendents and the Superintendent for deferring their 1% increase.
2. Patty Branscum 1519 Ralston, Belmont, thanked the District for not eliminating jobs for the remainder of the 2008-09 school year.

Mrs. Wright clarified that the items that are on the agenda for action may be pulled, however, the Board needs the flexibility when deciding whether or not to take action.

3. Brad Jung, 1629 Manzanita Ave, Belmont, was pleased that Resolution #13 was not approved. Thanked the Assistant Superintendents and the Superintendent for deferring their 1% increase.

Moved by Mrs. Benelli, seconded by Mr. Stulbarg, the Board of Trustees approved the proposed adjustments to the 2008-2009 and 2009-2010 District budgets outlined on the three attached documents. With additional adjustments for Para Educators, Athletic Director, Crossing Guards as researched and possible.

- 1 List of Unrestricted General Fund reductions to reach financial solvency and School Force adjustments in excess of the \$250,000 proposed 2009-2010 budget,
2. List of Priorities and Costs for Measure G Parcel tax, Measure U Parcel tax and estimated School Force funding, and
3. Share the Pain Reductions.

RESOLUTION #12

Ms. Weaver stated that this resolution is required to meet the March 15, 2009 notification date to Certificated Employees.

Moved by Mrs. Benelli, seconded by Mrs. Wright, the Board of Trustees approved Resolution #12 - Resolution to Dismiss Certificated Employees.

Roll Call: Ayes: Mr. Brian Matthews
Mrs. Cathy Wright
Mrs. Jeni Benelli
Mr. Andrew Stulbarg
Mrs. Karen Clancy

RESOLUTION #13 REDUCTION IN WORK FORCE – LACK OF FUNDS

Ms. Weaver stated that this resolution is a recommended reduction in work force for the 2009-2010 school year.

Moved by Mr. Matthews, seconded by Mrs. Wright, the Board of Trustees ratify Resolution #13 to eliminate 4.125 Library Media Specialists due to lack of funds.

Roll Call: Ayes: Mr. Brian Matthews
Mrs. Cathy Wright
Mrs. Jeni Benelli
Mr. Andrew Stulbarg
Mrs. Karen Clancy

RESOLUTION #17 REDUCTION IN WORK FORCE – LACK OF FUNDS

The Board of Trustees pulled this item from the agenda.

NEW SHORES SCHOOL UPDATE

Mrs. Hungerford stated that the District is waiting for DSA approval for increment #1. Increment #2 and #3 are in queue. Mrs. Hungerford stated that the entire new shores school may be built including 3 kindergarten classrooms.

1. Doug Crisman, 561 Cringle Dr, Redwood City, stated concerns about the Citizens Oversight Committee, NSSAC change in status – loss of communication flow, federal monies for construction.

President Clancy stated that Mrs. Hungerford had put into place a process for viewing of the invoices by the Oversight Committee. President Clancy stated that communication with the community should not change when the NSSAC becomes a Superintendents Committee. Mrs. Hungerford explained that the federal funds were earmarked for modernization, not new construction.

RESOLUTION #11 – PARTICIPATION IN CSBA CASH RESERVE PROGRAM (TRANS)

Mrs. Hungerford stated the purpose of the TRANS was to help the District with cash flow throughout the school year.

Moved by Mrs. Wright, seconded by Mrs. Benelli, the Board approved Resolution #11 continuing the District's participation in the CBSA Cash Reserve Program (TRANS) in the amount of approximately \$5,000,000.00, for the upcoming fiscal year 2009-10.

Roll Call: Ayes: Mr. Brian Matthews
Mrs. Cathy Wright
Mrs. Jeni Benelli
Mr. Andrew Stulbarg
Mrs. Karen Clancy

MEASURE O OVERSIGHT REPORT

Mrs. Hungerford introduced Mr. Larry Pon, Chairperson of the Oversight Committee. Mr. Pon stated that the District currently has 12,338 taxable parcels which equates to \$1,184,448 in revenue.

CONTRACTS FOR NURSING SERVICES

Ms. Weaver stated that due to a California Superior Court ruling, schools are required to have licensed health care professional administer insulin to students. Currently we have students needing assistance at Fox and Nesbit.

Moved by Mrs. Wright, seconded by Mr. Matthews, the Board approved the contracts for nursing services with Kylie Stancil and Gina Rathfelder with Sunbelt Staffing to administer insulin shots for students with funds already allocated in the Educational Services budget not to exceed \$40,000.

Roll Call: Ayes: Mr. Brian Matthews
Mrs. Cathy Wright
Mrs. Jeni Benelli
Mr. Andrew Stulbarg
Mrs. Karen Clancy

RESOLUTION #14 – HUGHES BILL MANDATED COST SETTLEMENT

Ms. Weaver recommended that the Board approve Resolution #14 the Behavioral Intervention Plan Mandated Cost Settlement.

Moved by Mr. Stulbarg, seconded by Mr. Matthews, the Board of Trustees approved the Behavioral Intervention Plans [Hughes Bill] Mandated Cost Claim Settlement and waives rights to file any claim regarding the Hughes Bill statute and regulations in the future.

Roll Call: Ayes: Mr. Brian Matthews
Mrs. Cathy Wright
Mrs. Jeni Benelli
Mr. Andrew Stulbarg
Mrs. Karen Clancy

RESOLUTION #15 SOLVING THE BUDGET CRISIS

Dr. Orta-Camilleri stated that CSBA has recommended this resolution to support local budget flexibility to help school districts prioritize the resources they have to best serve the needs of their students.

Moved by Mr. Stulbarg, seconded by Mrs. Benelli, the Board of Trustees approved Resolution #15 Solving the Budget Crisis.

Mr. Matthews noted that the resolution language states that the Governor's budget plan also illegally manipulates Proposition 98, and as a lawyer he didn't want to state that this is his legal position.

Roll Call: Ayes: Mr. Brian Matthews
Mrs. Cathy Wright
Mrs. Jeni Benelli
Mr. Andrew Stulbarg

Mrs. Karen Clancy

RESOLUTION #16 - REDUCTION IN WORKFORCE DUE TO LACK OF FUNDS

Ms. Weaver stated that this resolution is needed to eliminate 3.0315 FTE of the Regular Para-Educators and .875 FTE Technology Media Assistant due to lack of funds.

1. Maria Mendez, 2403 Coronet Blvd., Belmont, provided a rough draft of the Ralston Technology Report.

Moved by Mrs. Wright, seconded by Mrs. Benelli, the Board of Trustees approved Resolution #16 to eliminate 3.0315 FTE of Regular Para Educators and .875 Technology Media Assistant due to lack of funds.

Roll Call: Ayes: Mr. Brian Matthews
Mrs. Cathy Wright
Mrs. Jeni Benelli
Mr. Andrew Stulbarg
Mrs. Karen Clancy

2+2 CITY OF BELMONT

Mrs. Wright stated that she along with Mrs. Benelli, Mrs. Hungerford and Dr. Orta-Camilleri recently met with the City of Belmont. Topics discussed were:

1. Redevelopment Funds
2. The City of Belmont would like to be part of the Joint Use Agreement Negotiating team.
3. Parks Initiative
4. Traffic issues

The next 2+2 meeting is scheduled for May 2, 2009.

REPORTS FROM BOARD MEMBERS OR STAFF

No Items reported

FUTURE ITEMS

Dr. Orta-Camilleri will be meeting with Mr. Doug Crisman and Mrs. Jennifer Maury to discuss the street indexing in the new shores school area.

CONVENE TO CLOSED SESSION

President Clancy convened the meeting to Closed Session at 10:59 p.m.

RECONVENE TO OPEN SESSION

At 11:03 p.m., President Clancy reconvened the meeting to Open Session.

ANNOUNCEMENTS – REPORT ON CLOSED SESSION

President Clancy stated that the Board had met in Closed Session and no action was

taken.

ADJOURNMENT

The meeting was adjourned at 11:04 p.m.