

BELMONT-REDWOOD SHORES SCHOOL DISTRICT  
BOARD OF TRUSTEES  
REGULAR MEETING OF  
March 18, 2010  
MINUTES

BOARD  
MEMBERS

PRESENT: Mr. Brian Matthews  
Mr. Michael Parker  
Mr. Andrew Stulbarg  
Mr. Robert Tashjian  
Mrs. Cathy Wright

ABSENT:

STAFF: Dr. Emerita Orta-Camilleri, Superintendent  
Mrs. Nellie Hungerford, Assistant Superintendent, Business Svcs. & Operations  
Ms. Penny Weaver, Assistant Superintendent, Educational Svcs. & Personnel  
Mrs. Diane Ribotta, Administrative Assistant to the Superintendent

CALL TO ORDER

Vice President Stulbarg called the meeting to order at 5:01 p.m.

OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD CONCERNING  
ITEMS ON THE CLOSED SESSION AGENDA

No one wished to address the Board.

CONVENE TO CLOSED SESSION

At 5:02 p.m. Vice President Stulbarg adjourned the Regular Board Meeting. At this time, the Board adjourned to Closed Session.

CALL TO ORDER

President Wright reconvened the Regular Board Meeting at 7:07 p.m.

FLAG SALUTE

Trustees, staff members and citizens in the audience joined President Wright in the Pledge of Allegiance.

ANNOUNCEMENTS

President Wright announced the meeting was being tape recorded. The Board took no action during Closed Session.

President Wright announced the passing of Mr. Chuck Paetzke, a former Belmont School Board member. Mr. Paetzke served on our school board 1981- 1985. He was a long time Belmont resident.

APPROVAL OF THE AGENDA AND CONSENT AGENDA

Moved by Mr. Matthews, seconded by Robert Tashjian, the Board approved the Agenda and Consent Agenda.

Roll Call: Ayes: Mr. Robert Tashjian  
Mr. Brian Matthews  
Mr. Andrew Stulbarg  
Mr. Michael Parker  
Mrs. Cathy Wright

Motions Approved Under the Consent Agenda

Item 7#

a. The Board of Trustees approved the following personnel actions as presented.

Certificated:

- (a) Accepting the retirement of Regina O’Neal, 1.0 FTE teacher at Nesbit Elementary, effective June 12, 2010.
- (b) Hiring of Amelyn Ho, 1.0 FTE Temporary Learning Center at Nesbit Elementary, at an annual rate of \$20,737 (\$56,112 prorated to 68 workdays) effective March 1, 2010.

b. The Board of Trustees approved the following:

| Contractor              | Type-Services  | Provider               | Start Date | End Date  | New Contract |
|-------------------------|----------------|------------------------|------------|-----------|--------------|
| Relux Sedan & Limousine | Transportation | Independent Contractor | 3/4/2010   | 6/11/2010 | \$4,500.00   |

|                            |            |
|----------------------------|------------|
| <b>Total New Contracts</b> | \$4,500.00 |
|----------------------------|------------|

c. The Board of Trustees approved warrants batches 107 through 127 as presented.

d. The Board of Trustees approved Steve White, BFGC-IBI Group, as Architect of Record for the period March 18, 2010 through December 31, 2011.

e. The Board of Trustees appointed Blach Construction as Construction Company of Record, to provide Construction Management Services for the period March 18, 2010 through December 31, 2011.

f. The Board of Trustees approved the Summer Programs for 2010 as presented.

**Special Day Class programs both at Nesbit and Fox** – June 16 – July 15  
(20 days with recess on 7/2/2010 and Independence Day observed on 7/5/2010)

- Two Preschool; One K-2; One 3-5 at Nesbit
- One Pre-K at Fox; One K-2 at Fox

**Grant-funded program, “Power Math,” at Ralston** – June 23 – July 15  
(15 days with recess on 7/2/2010 and Independence Day observed on 7/5/2010)

- Pending renewal of grant funding by SVCF
- A focus on Math Problem Solving Skills and Algebra Readiness

SPEAKERS WISHING TO ADDRESS THE BOARD

President Wright announced that this portion of the Agenda provides Trustees, staff members and audience members an opportunity to address the Board on any item on the agenda or not included on the agenda. President Wright also stated that public comments would be limited to three (3) minutes per speaker per topic.

1. Amy Koo, 503 Lanyard Dr, Redwood City, stated concerns regarding Dual Language Immersion.
2. Jennifer Crusick, 402 Yorkshire Way, Belmont, stated concerns regarding Dual Language Immersion.

3. Alyssa Herrera-Set, 311 Quay Lane, Redwood City, stated concerns regarding Dual Language Immersion.

#### APPROVAL OF THE MINUTES

Moved by Mr. Stulbarg, seconded by Mr. Matthews, the Board approved the Minutes of the Regular Board Meeting held on March 4, 2010.

Roll Call: Ayes: Mr. Robert Tashjian  
Mr. Brian Matthews  
Mr. Andrew Stulbarg  
Mr. Michael Parker  
Mrs. Cathy Wright

#### CAPITAL FACILITIES FUNDING/BOND PLAN

Dr. Orta-Camilleri stated that Mr. Mark Epstein of California Financial Services was scheduled to be in attendance at tonight's meeting, but due to a family emergency, will have to be dialed in for his presentation.

Mr. Robert Tashjian stated for the record that he is a Security and Exchange Commission attorney, and must abstain from decisions involving the potential bond.

Mr. Epstein gave a brief overview of the Capital Funding/Bond Plan which included three options:

1. District-wide, with a bond capacity of \$66,112.511 and a tax rate of \$27/100,000.
2. Belmont/Redwood Shores, with a bond capacity of:
  - Belmont-\$34,906,074 and a tax rate of \$27/\$100,000.
  - Redwood Shores- \$9,360,500 and a tax rate of \$8.10/\$100,000
3. District-wide/Belmont with a bond capacity of:
  - District-wide-\$18,517,000 and a tax rate of \$7.65/\$100,000
  - Belmont-\$34,906,074 and a tax rate of \$27/\$100,000

The Board asked Mr., Epstein if District-wide funds could be used towards the cost the Redwood Shores SFID. Mr. Epstein stated that he would need to verify that with Mr. Casnocha and get back to the Superintendent.

There were errors related to the costs for Sandpiper. Mr. Epstein will correct and resend the document to the Superintendent.

The Board asked Mr. Epstein if the District did a District-wide bond could the District use the bond money in part, to refinance the Redwood Shores SFID. Mr. Epstein will discuss this issue with Mr. David Casnocha and send his response to the Superintendent.

The Board requested a Facilities Master Plan meeting. Dr. Orta-Camilleri will try to schedule this session in one of the April meetings. If the Board reviews the Facilities Master Plan and has questions they can forward to her before the meeting.

#### DEMOGRAPHER STUDY ENROLLMENT FORECAST REPORT

Dr. Orta-Camilleri thanked Ms. Weaver for her efforts in providing student data for this project. Ms. Weaver introduced Mr. Tom Williams who gave an overview of the projected enrollment forecast for 2009-2019.

Mr. Williams stated that local birth counts contribute to the kindergarten assumptions, but the most significant factors are increased student growth being generated by detached home re-sales, students who otherwise might have attended private schools instead choose to attend the school in their neighborhood and new housing that is being built adjacent to Redwood Shores Elementary.

Dr. Orta-Camilleri and the Board thanked Mr. Williams for his knowledge of our district and his efforts.

#### BOUNDARY DISCUSSION

As the enrollment forecast report indicates continued growth, boundary areas for Central, Cipriani and Fox Elementary will continue to be impacted. Further discussion and the possibility of studying boundary areas may be needed. Mr. Tom Williams reviewed the current boundary map of our district which was provided on a large chart.

The Board recommended a Superintendent's Boundary Committee be established with parents from all schools to study the boundaries and provide the Board with recommendations. Mr. Matthews and Mr. Tashjian would like to be on the committee.

#### SPEAKER

Robin Zimmerman, 822 Alameda De Las Pulgas, Belmont, stated concerns regarding school boundaries.

#### RESOLUTION #22 REDUCTION IN WORK FORCE- LACK OF FUNDS

Ms. Weaver stated that due to the lack of funds, specific reduction in work is needed. Ms Weaver pointed out that School Office Clerk should have been titled Student Services Secretary.

Moved by Mr. Matthews, seconded by Mr. Parker, the Board adopted Resolution #22 to eliminate 3.25 FTE due to lack of funds.

Roll Call: Ayes: Mr. Robert Tashjian  
Mr. Brian Matthews  
Mr. Andrew Stulbarg  
Mr. Michael Parker  
Mrs. Cathy Wright

Mrs. Wright expressed how difficult it is for the Board to make these types of decisions.

#### CERTIFICATED SENIORITY LIST

Ms. Weaver stated that to accomplish the reduction in spending, particular kinds of services have been identified for reduction or elimination for the 2010/2011 school year resulting in a corresponding reduction in the number of certificated employees in the District.

In order to proceed with staff reductions and comply with Education Code Section 44955(b), it is necessary to create a seniority list of all certificated employees including first date of hire, employment status, credentials and subject authorizations held, education, and experience.

Moved by Mr. Matthews, seconded by Mr. Stulbarg, the Board adopted the Certificated Seniority List as presented for purposes of potential staff reduction.

Roll Call: Ayes: Mr. Robert Tashjian  
Mr. Brian Matthews  
Mr. Andrew Stulbarg  
Mr. Michael Parker  
Mrs. Cathy Wright

#### RESOLUTION #23 TIE BREAKING CRITERIA

Ms Weaver stated that Resolution #23 will authorize the Governing Board to determine the District's needs should it become necessary to determine the order of termination for employees who first rendered paid service to the District on the same day.

For the 2010/2011 school year only and pursuant to Education Code §44955, the Board of Trustees is asked to adopt Resolution #23 outlining the criteria to be used when determining the order of termination for employees who maintain the same seniority date as defined by law.

Moved by Mr. Matthews, seconded by Mr. Tashjian, the Board of Trustees adopted Resolution #23 Tie Breaking Criteria.

Roll Call: Ayes: Mr. Robert Tashjian  
Mr. Brian Matthews  
Mr. Andrew Stulbarg  
Mr. Michael Parker  
Mrs. Cathy Wright

#### RESOLUTION # 24 SKIPPING CRITERIA

Ms Weaver stated that for the 2010/2011 school year only and pursuant to Education Code §44955, the Board of Trustees is asked to adopt Resolution #24 outlining the criteria to be used for deviating from terminating a certificated employee in order of seniority ("skipping" criteria).

Moved by Mr. Matthews, seconded by Mr. Stulbarg, the Board of Trustees adopted Resolution #24 Skipping Criteria

Roll Call: Ayes: Mr. Robert Tashjian  
Mr. Brian Matthews  
Mr. Andrew Stulbarg  
Mr. Michael Parker  
Mrs. Cathy Wright

#### RESOLUTION #25 REDUCTION IN WORK FORCE-LACK OF WORK

Ms. Weaver stated that due to the lack of work, specific reduction in work is needed.

The affected classified employees will be notified of the elimination of this portion of their position and their respective rights and benefits.

Moved by Mr. Stulbarg, seconded by Mr. Tashjian, the Board of Trustees approved Resolution #25 to eliminate .675 FTE Inclusion Para Educator position due to lack of work.

Roll Call: Ayes: Mr. Robert Tashjian  
Mr. Brian Matthews  
Mr. Andrew Stulbarg  
Mr. Michael Parker  
Mrs. Cathy Wright

#### RENUMERATION, REIMBURSEMENT AND OTHER BENEFITS BOARD POLICY

President Wright requested this item tabled until further notice.

Moved by Mr. Stulbarg, seconded by Mr. Parkers, the Board approved the tabling of Renumeration, Reimbursement and Other Benefits Board Policy.

Roll Call: Ayes: Mr. Robert Tashjian  
Mr. Brian Matthews  
Mr. Andrew Stulbarg  
Mr. Michael Parker  
Mrs. Cathy Wright

#### REPORTS FROM BOARD MEMBERS OR STAFF

Mr. Stulbarg stated that Sandpiper will be holding a Spaghetti Dinner fundraiser with proceeds going to School Force.

Mr. Stulbarg stated that he is hosting his All Pro Dads Breakfast on Friday, March 19<sup>th</sup>.

Mr. Matthews stated that Fox will be holding a Spaghetti Dinner fundraiser in support of School Force.

Mrs. Wright stated that she went to Sacramento as part of her role in the Legislative Committee for CSBA.

Ms. Hungerford reported on her visit to Sacramento for the Schools For Sound Finance meeting.

#### FUTURE ITEMS

Facilities Master Plan – Study Session

Start times of the April 15<sup>th</sup> and April 22<sup>nd</sup> Board Meetings will be:

Closed Session 5:00pm

Regular Session 6:00pm

The June 17, 2010 Regular Board Meeting is cancelled. The new date is June 10, 2010.

#### ADJOURNMENT

The meeting was adjourned at 9:29p.m.