



# Joint Communication

Superintendent's Office and

Belmont-Redwood Shores Faculty Association

August 3, 2010

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## Dear Staff and Community Members,

On August 3, 2010 the Belmont-Redwood Shores Faculty Association (BRSFA), the Association that represents all the teachers in the District, and the Belmont-Redwood Shores School District (BRSSD) reached a mediated two-year tentative agreement. Both parties worked diligently through several mediation sessions late into the night to reach an agreement that is designed to assist the District in maintaining a solvent budget over the next two school years, while maintaining critical services for our students.

The Tentative Agreement has the following significant cost containment measures:

1. The parties agreed to 4 furlough days during each of the following two school years. 2010-2011 and 2011-2012. As part of the furlough day agreement, there are several contingency provisions that depending on school funding, may allow the parties to reduce the number of furlough days implemented each of the school years.
2. During the 2010-2011 school year, in grades K-3 class sizes will be staffed at 25:1; 6-8 class sizes shall be staffed at 28.5:1 plus the possibility of a 1 float; and Choral Music Prep in grades 4-5 may be staffed at 60:1.
3. During the 2011-2012 school year, in grades K-3 class sizes may be staffed at 30:1 to ensure the District's solvency. After the 2011-2012 school year, while it is the District's goal to remain at the 20:1 K-3 class size staffing ratios, the District may staff K-3 at 25:1.
4. The agreement includes contingency provisions for the 2011-2012 school year, that allows the District to staff K-3 at less than 30:1 if the District receives additional funding.
5. Both parties can seek to reopen the two year agreement, if the District receives a significant increase or decrease in federal and/or state revenues.

Both parties shared the view that the state of the economy has deeply affected our District which has significantly impacted students, teachers, classified staff and administration in public education. Both parties appreciate and recognize the hard work and support provided by the parents and community of the District to keep the District solvent during these difficult times. Their support over the years has prevented additional devastating cuts in Belmont-Redwood Shores. However during these troubling times, the District still required additional concessions of over \$1 million dollars from BRSFA. Dr. Emerita Orta-Camilleri, Superintendent stated that "the Teachers' Association has demonstrated a willingness to make personal sacrifices to support the students of this District during these very difficult economic times." Kristin Mack, President of BRSFA echoed Dr. Orta-Camilleri's comments and said that "the teachers of this District understand the need for everyone to work together to keep the District solvent."

  
Dr. Emerita Orta-Camilleri  
Superintendent

  
Kristin Mack  
President, BRSFA